



UNIVERSITÄT
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Alumni Job Mentoring Programme

A handbook for the first meeting



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The Alumni Job Mentoring Programme

Dear Programme Participants,

In November 2020, the University of Bayreuth launched the new DAAD-funded pilot project *PROFI in MINT*, which is geared towards refugees who hold a degree in a STEM field. Against the backdrop of a (supra-)regional shortage of skilled workers, we would like to cooperate with companies in northern Bavaria to tap the potential of highly qualified refugees and international students and help them to integrate into the regional or national labour market. To this end, we have also initiated an alumni job mentoring programme as part of the *PROFI in MINT* project in addition to the Technology & Management certificate course.

Experienced mentors from various professional fields in the STEM subjects are participating to offer their mentees advice and support, discuss career-related topics, and help the mentees find their own personal path.

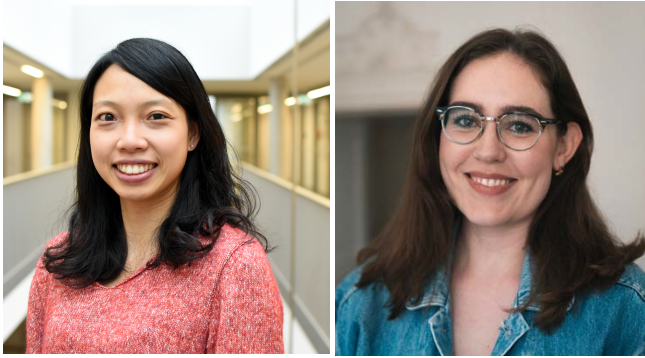
This handbook is intended to support mentors and mentees during their first meeting. It not only helps them get to know one another, but also offers the opportunity to carry out an analysis of the current situation by means of structured questions. By analysing the point of departure, goals, and initial ideas, a foundation is laid for further cooperation.

We hope you discover many new learning opportunities and have lots of fun with your mentoring partner!

Yours faithfully,
The *Profi in MINT* Team

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If you have any questions about the programme, we would be happy to hear from you:

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